

PUZZLE PIECE**DESCRIPTION**

Autonomy

You feel like you have some influence over the *how* and *what* of accomplishing a task or goal.

Mastery

You feel like you are growing and developing in skillfulness.

Impact

You know your job is making someone's life better.

Connection

You feel known and appreciated by your boss and peers.

Purpose

You feel like your job is making the world a better place.

Results

You know how to define a win for your job and you feel like you are winning consistently.
